

# Super Precincts

## Purpose, Benefits, Structure, and Chair Responsibilities

### 25 Feb 2023

#### Purpose

The purpose of Super Precincts is to strengthen the Travis County Democratic Party organization to fulfill its mission more effectively and efficiently.

#### Benefits

- Bolsters Precinct Chairs
  - Allows for greater engagement/voice
  - Increases support and mentoring
  - Eases workload by sharing resources
  - Facilitates finding quality candidates for precincts without Chairs
- Delivers more consistent and tailored year-round organizing and GOTV
- Allows local campaigns to be more competitive, efficient, and effective through collaboration
- Creates a stronger deterrent to opposing entities

#### Structure

- A Super Precinct is a structured team of adjacent precincts that collaborate to achieve common political goals.
  - For examples, a Super Precinct could be defined by the boundaries of a municipality or school district, an existing club, or just shared common geography.
- Super Precincts may self-organize with approval from the County Chair or be formed by the County Chair.
  - Consideration should be given to the number of precincts and the physical size and shape to ensure a Super Precinct remains manageable.
- Each Super Precinct shall have a Chair, appointed by the County Chair or elected by the Precinct Chairs in the Super Precinct, who serves a two-year term coinciding with the terms of Precinct Chairs.
  - Super Precinct Chairs shall have relevant experience, such as being a current or former Precinct Chair. However, a Super Precinct Chair candidate without such experience may be approved by the County Chair.
- In addition to its Chair, each Super Precinct shall create a Leadership Team consistent with its needs for year-round organizing, and comprised of at least four members, including the Chair.
  - A healthy Leadership Team, working together, makes better decisions and affords better controls. Another primary benefit is the ability to distribute tasks to prevent overburdening individuals.

- Depending on a Super Precinct's year-round organizing activities, a Leadership Team could include Coordinators for: social media, a newsletter, a website, volunteer recruitment and retention, community socials/meetings/speakers, special events, Super Precinct meeting organization/documentation, Treasurer, voter registration, and more.
  - Super Precincts that are also organized as a club/PAC, shall follow the applicable laws pertaining to its structure. Those typically include roles for President, Vice President, Secretary, and Treasurer.

### **Chair Responsibilities**

The Super Precinct Chair is the ultimate authority in a Super Precinct and is responsible to ensure all the duties are faithfully executed. Those responsibilities are listed below. However, that does not mean the Chair must personally do everything. A successful Super Precinct Chair will share these responsibilities across the Leadership Team, and others within the Super Precinct.

- Serves on the County Chair's Advisory Committee to improve and expedite county-wide decisions and provide feedback from Precinct Chairs.
  - A designee from the Super Precinct may serve on the County Chair's Advisory Committee in lieu of the Super Precinct Chair, if needed, although this approach might be less effective.
- Shares TCDP plans/info from the County Chair's Advisory Committee with the Precinct Chairs on at least a monthly basis, or more frequently, if needed.
- Designs and coordinates year-round organizing across the Super Precinct.
  - This could also include coordinating Super Precinct election activities with other clubs, Super Precincts, and the County.
  - Year-round organizing training will be offered to the Super Precincts.
- Finds Precinct Chairs for all open precincts within the Super Precinct.
- Ensures Precinct Chairs have the knowledge, tools, and resources to carry out their missions, and mentors new Precinct Chairs accordingly.
- Serves as Club President as a best practice, if the Super Precinct is also organized as a club/PAC, to avoid confusion and conflicts.